

Privacy Statement

Hilmarton Pre-school is a provider of a service that collects personal information about children, young people and their families.

The Staff employed by Hilmarton Preschool will collect the necessary information. We collect and use information under the Early Years Foundation Stage Statutory Framework (2017), the Data Protection Act (1996) and the GDPR (2018). It is both contractual and for emergency reasons.

The data we are required by law and as an OFSTED requirement to hold for each child is as follows:

Child’s full name

Child’s date of birth

Child’s address and contact details

Parents addresses (if different) and contact details including a phone number

Who has parental responsibility

Who has legal contact

Emergency contact details (2 people not including parents)

Allergies/dietary requirement information

Any other special requirements/needs/medical history details

Names of people who can collect your child if not yourselves

Doctors name, address and contact number.

Hilmarton Pre-school are required to inform you of how we process and store personal data within the setting.

All paperwork regarding your child is stored in either the filing cabinet or in the key person baskets.

Your child’s full name and date of birth is printed on our daily registers. The registers are stored in the filing cabinet when not in use.

Hilmarton Pre-school has a computer in the cupboard which is used by management and admin staff. The laptop is password protected and is only used by management or admin Emails are sent out and received on the laptop.

Hilmarton Preschool will share information with other settings only after we have sought permission from you (The Parents/carers) safeguarding concerns will be the only time permission may not be sought to speak to other agencies.

Hilmarton Preschool take photos of your children (after permission has been sought) for use in their learning journeys, displays around the setting and our closed Facebook page. Photos are deleted from the camera and the computer straight after they are printed or put on display.

Photos may also be used for promotional material and the Hilmarton Preschool Website, again only after permission has been sought.

Hilmarton Preschool refer to a document ‘retention periods for records’ to ensure we retain personal data records for the correct amount of time. There are certain records that Hilmarton Preschool must retain, you have the right to ask for additional data to be handed over to you or Hilmarton Preschool will destroy it appropriately.

Hilmarton Preschool must adhere to the lawfulness of Processing Data. All data collected by Hilmarton Preschool will fall in to one of the following categories:

1. Consent of the data subject.
2. Processing is necessary for the performance of a contract with the data subject.
3. Processing is necessary for the compliance with a legal obligation.
4. Processing is necessary to protect the vital interests of the data subject.
5. Processing is necessary in the public interest or the controller has official authority.
6. Processing is necessary for the purpose of legitimate interests pursued by the controller or third party.

The personal data held at Hilmarton Preschool is secure and only shared with a third party such as another childcare setting, NEF claims, health visitor, safeguarding complaint, doctors or emergency services in the event of an emergency.

Hilmarton Preschool can no longer process Special Category Data regarding Race, Ethnic Origin and Religious or Philosophical Beliefs unless explicit consent is given. Consent can be given and then withdrawn at any time.

As well as personal information such as your child’s name, date of birth and address we also collect and hold data on your child’s characteristics such as their language and ethnicity, attendance information such as sessions attended, number of absences and absence reasons), medical information, assessment information and information regarding special educational needs.

We use the collected data:

* To support your child’s learning and development
* To monitor and report on your child’s progress
* To assess the quality of our care
* To comply with the law regarding data sharing
* To comply with the requirements of the Early Years Foundation Stage Statutory Framework (2017)

Under data protection legislation, parents/carers have the right to request access to information held by Hilmarton Preschool and parents/carers can withdraw consent at any time (other than for information needed by law.)

If you have a concern about how Hilmarton preschool are collecting or storing personal data, we request that you raise your concern in the first instance with the management or chair of the committee. Alternatively, you can contact the Information Commissioner’s Office at <https://ico.org.uk/concerns/>

Hilmarton Preschool also obtain and hold information on Staff, volunteers, students and committee members.

**Committees**

Committee members names, contact numbers, email addresses and DBS numbers will be kept in a file which is stored in the filing cabinet.

Committee members names will be displayed within the setting.

Government and Local Authorities need to know who has overall responsibility for those who run services for children and the community.

DBS checks will be sought for all Committee members to ensure volunteers are suitable to work in the management of children’s services.

**Employees**

Employees personal details will be obtained and held in the filing cabinet. This will include medical history, next of kin and emergency contacts.

References will be sought from two sources. A DBS check will also be sought.

Evidence of previous qualifications, if necessary will be asked for.

**Volunteers**

Those who wish to volunteer on a regular basis (regular constitutes attending once a fortnight) will be required to give personal information consisting of full name, address and contact telephone number. A DBS CHECK will be sought.

**Parent Helpers**

Parent helpers will be asked to sign in to the visitors book and Hilmarton Preschool will hold a record of who volunteered and when.

**Students**

Details of address, next of kin, doctors contacts and telephone numbers will be sought so we know who to contact in a case of emergency.

Information on the type and base of course or college will be needed before any student will be given work placement to ensure that students are registered with an educational provider.

DBS checks will be sought if applicant is aged 18 or over.

**Grant Application**; Children’s names, dates of birth and post codes will be submitted to Wiltshire County Council in order to claim for Nursery Education Funding.

**Personal Achievements** ; Staff (Key persons) will collate information regarding observations made on individual children’s attainments. This allows us to plan for their individual progression.

**SENCO;** at any time children may have a Special Educational Need. A separate record system is kept for the identification and monitoring of Special Educational Needs.

**Child Protection**; Any issues relating to Child Protection will be recorded in a separate file. Information is given to those on a need to know basis only. The well-being and safety of the child is paramount.

**Parent/Careers**; names, addresses and contact numbers are kept on children’s enrolment sheets. R**ecords of Given Information**; Information statements regarding children’s personal circumstances i.e. existing injury and child protection issues are recorded and signed.